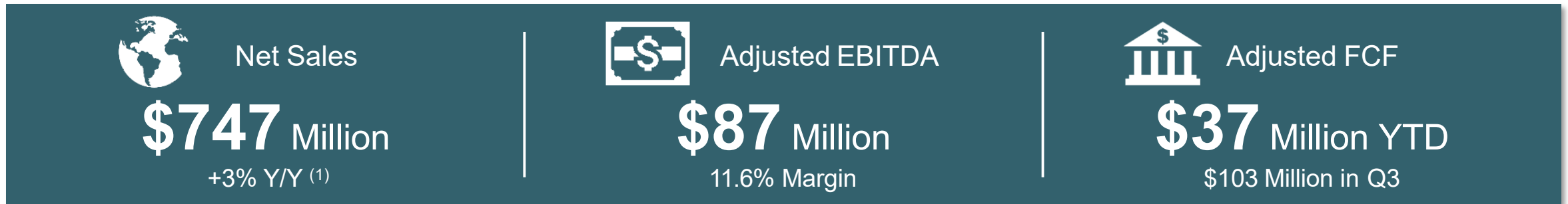


Q3 2020 Summary



PROACTIVE INITIATIVES DRIVING STRONG PERFORMANCE



(1) Excludes Y/Y impact of currency fluctuations.