

## **Notice of Annual General Meeting of Fastned B.V. and General Meeting of holders of Depositary Receipts of the FAST Foundation [in Dutch]**

### Attending

The Annual General Meeting of Fastned B.V. (the “**General Meeting**”) and the Meeting of Holders of Depositary Receipts of the FAST Foundation (the “**DR Holder Meeting**”) will be held in Dutch on Thursday 4 June 2026, from 16:00 CET. The location of the General Meeting and the DR Holder meeting will be at the Fastned Head Office at Amstelplein 44, 1096 BC Amsterdam.

### Register, Record date and voting DR Holder Meeting

You can register through Evote by ING. If you have not yet verified your Evote by ING account, you will be requested to include all required details and upload all identification documents in your Evote by ING account. This in order to enable ING Bank N.V. to arrange for proper shareholder verification.

Your participation and vote should be registered before the 29th of May 2026 at 23.59h CET through Evote by ING. You will be entitled to cast your vote for the DR Holder Meeting if you are in the possession of depositary receipts at the recording date on 6 May 2026 at 23.59h CET, after processing all settlements of that date.

### Questions

Questions can be submitted prior to the General Meeting and the DR Holder Meeting via invest@fastnedcharging.com. There is also an opportunity to ask questions during the General Meeting and the DR Holder Meeting. Given the limited time available it might very well be possible that not all questions can be answered during the meeting.

## Agenda

### 16:00 – 16:30 // DR Holder Meeting

1. Opening.
2. Report of activities 2025 and update 2026.
3. Questions.
4. Proposal for granting discharge of the FAST board members – for approval by DR Holders
5. Proposal for remuneration FAST board members – for approval by DR Holders
6. Questions and remarks which are related to the General Meeting and the voting of FAST during the General Meeting.
7. Closing

### 16:45 – 17:30 // General Meeting

1. Opening
2. Annual report 2025
  - a. Management Board report – for information
  - b. Supervisory Board report – for information
  - c. Remuneration report – for information and advice by FAST
3. Questions
4. Auditor's notes on the 2025 figures and adoption of the financial statements 2025 – for approval by FAST
5. Dividend Policy and distribution – for approval by FAST
6. Discharge
  - a. Proposal for granting discharge of the members of the Management Board – for approval by FAST
  - b. Proposal for granting final discharge (*finale kwijting*) of Victor Nicolaas van Dijk for his management period from 1 January 2026 up until his resignation on 25 March 2026 – for approval by FAST
  - c. Proposal for granting discharge of the members of the Supervisory Board – for approval by FAST
7. Appointment of external auditor BDO for the financial year 2027 – for approval by FAST
8. Amendment of the remuneration policy per 1 January 2026 re the remuneration of the Management Board and Supervisory Board at the proposal of the Supervisory Board – for approval by FAST
9. Proposal to designate the Management Board as the competent body to issue shares and rights to subscribe for shares up to 20% of the issued capital – for approval by FAST
10. Reappointment Jérôme Janssen as member of the Supervisory Board per 7 december 2026 – for approval by FAST
11. Questions
12. Closing

### 17:30 – 20:00 // Evening event “Fastned Behind The Scenes”

## **Explanatory notes to the agenda items // DR Holder Meeting**

### **2. Report of activities 2025 and update 2026**

The FAST Board Report 2025, can be downloaded via this [link](#).

### **3. Questions**

Any external questions can be asked via [FAST@fastnedcharging.com](mailto:FAST@fastnedcharging.com) or during the meeting.

### **4. Proposal for granting discharge of the FAST board members – for approval by DR Holders.**

It is proposed that the members of the FAST Board will be discharged from liability for the performance of their duties in the 2025 financial year and the announcements made at the DR Holder Meeting and the General Meeting.

### **5. Proposal for remuneration FAST board members– for approval by DR Holders.**

For Fastned employees, an inflation correction of 2.48% Harmonized Index Consumer Prices was applied to compensate for the 2025 inflation for employees in the Netherlands. It is proposed to apply the same inflation correction for the FAST board remuneration per 1 January 2026. Therefore, the remuneration for FAST board members per 1 January 2026 will be EUR 11,920 and for the chair of the FAST Board EUR 17,879.

### **6. Questions and remarks which are related to the General Meeting and the voting of FAST during the General Meeting.**

DR Holders will be given the opportunity to ask questions and make comments on the shareholder resolutions and other items on the agenda of Fastned's Annual General Meeting. The FAST Board will consider these questions and comments in its decision-making.

## **Explanatory notes to the agenda items // General Meeting**

### **2. Annual report 2025**

The Annual Report 2025, including the remuneration report, can be downloaded via this [link](#).

### **3. Questions**

Any questions about the Annual Report 2025 can be asked via [invest@fastnedcharging.com](mailto:invest@fastnedcharging.com) or during the meeting.

### **4. Adoption of the financial statements 2025**

It is proposed to adopt the financial statements 2025 which can be downloaded via this [link](#).

### **5. Dividend Policy and distribution**

No profit was made over 2025, therefore there is no proposed dividend distribution and furthermore no proposal to amend the current dividend policy.

### **6. Discharge**

It is proposed that the members of the Management Board and the members of the Supervisory Board will be discharged from liability for the performance of their duties in the 2025 financial year as shown in the 2025 Annual Report and the announcements made at the General Meeting.

It is further proposed that Victor van Dijk, as former CFO and member of the Management Board of Fastned B.V., will be granted full and final discharge (*finale kwijting*) from liability towards the company for the performance of his duties as CFO and statutory director from 1 January 2026 until his resignation on 25 March 2026.

### **7. Appointment external auditor for the financial year 2027**

It is proposed to appoint BDO as external auditor for the financial year 2027. BDO has already been appointed as external auditor for the financial year 2026 during the AGM of 5 June 2025.

### **8. Amendment of the remuneration policy per 1 January 2026 re the remuneration of the Management and Supervisory Board at the proposal of the Supervisory Board**

For Fastned employees, an inflation correction of 2.48% Harmonized Index Consumer Prices inflation was applied to compensate for the 2025 inflation board remuneration and for the range of the remuneration for the Management Board members. In addition, the revised remuneration policy includes two further changes: the Option Plan, which is part of the remuneration, has been updated, and an annual bonus scheme has been introduced for Managing Directors, in line with the company-wide Fastned Annual Bonus Scheme Policy 2026. Please refer to the revised remuneration policy via this [link](#) for further details.

### **9. Proposal to designate the Management Board as the competent body to issue shares and rights to subscribe for shares up to 20% of the issued capital**

It is proposed to appoint the Management Board as the competent body to, subject to the approval of the Supervisory Board, resolve on the issuance of shares (up to 20%) in the issued capital of Fastned, and the granting of rights to subscribe for shares. As this designation will allow the Management Board to be flexible and react quickly, if and when deemed appropriate, including in situations in which the capital position of Fastned is at stake.

#### **10. Reappointment Jérôme Janssen as member of the Supervisory Board per 7 december 2026 – for approval by FAST**

Jérôme Janssen has served during his first 4-year term as FAST board member to great satisfaction. It is proposed to appoint Jérôme Janssen for a second term of four years per 7 December 2026, following his initial appointment on 7 December 2022. Supervisory Board members retire periodically according to a rotation plan set by the Supervisory Board. Each term lasts four years, with the possibility of one reappointment for another four years, and then further extensions of two years each, up to a maximum of twelve years in total (4+4+2+2). Supervisory Board members are appointed by the General Meeting upon nomination by the Supervisory Board, as stipulated in article 20.1 and 20.2 of the Articles of Association. In accordance with the relationship agreement between Fastned, FAST, and Schroders, Schroders requested and designated Jérôme Janssen for reappointment to the Supervisory Board. The Supervisory Board received this request and designation, and subsequently made a nomination for his reappointment given his extensive knowledge of the market and his sharp investor's view on matters. Therefore, it is proposed that Jérôme Janssen be re-appointed as a Supervisory Board member.

You can find his profile here: [Jerome Janssen Profile](#)

#### **11. External questions**

Any external questions can be asked via [invest@fastnedcharging.com](mailto:invest@fastnedcharging.com).