Notice of Annual General Meeting of Fastned B.V. and General Meeting of holders of Depositary Receipts of the FAST Foundation

Attending

The Annual General Meeting of Fastned B.V. (the "**General Meeting**") and the Meeting of Holders of Depositary Receipts of the FAST Foundation (the "**DR Holder Meeting**") will be held on Thursday 5 June 2025, from 14:00 CET. The location of the General Meeting and the DR Holder meeting will be at the Fastned Operations Hub, Van der Madeweg 9, 1114 AM Duivendrecht.

Register, Record date and voting DR Holder Meeting

You can register through Evote by ING. If you have not yet verified your Evote by ING account, you will be requested to include all required details and upload all identification documents in your Evote by ING account. This in order to enable ING Bank N.V. to arrange for proper shareholder verification.

Your participation and vote should be registered before the 30th of May 2025 at 23.59h CET through Evote by ING. You will be entitled to cast your vote for the DR Holder Meeting if you are in the possession of depositary receipts at the recording date on 7 May 2025 at 23.59h CET, after processing all settlements of that date.

Questions

Questions can be submitted prior to the General Meeting and the DR Holder Meeting via invest@fastnedcharging.com. There is also an opportunity to ask questions during the General Meeting and the DR Holder Meeting. Given the limited time available it might very well be possible that not all questions can be answered during the meeting.

Agenda

14:00 – 14:30 // DR Holder Meeting

1. Opening.
2. Report of activities 2024 and update 2025.
3. Questions.
4. Proposal for granting discharge of the FAST board members - for approval by DR Holders.
5. Proposal for remuneration FAST board members - for approval by DR Holders.
6. Proposal for re-appointment of Maaike Veen as member of the FAST Board after the binding nomination by the FAST board at positive (non-binding) advice of the Supervisory Board, for her second term of four years - for approval by DR Holders.
7. Proposal for appointment of Niels Korthals Altes as member of the FAST Board after the binding nomination by the FAST board at positive (non-binding) advice of the Supervisory Board for his first term of four years, for approval by DR Holders.
8. Questions and remarks which are related to the General Meeting and the voting of FAST during the General Meeting.
9. Closing

14:45 – 15:30 // General Meeting

1. Opening
2. Annual report 2024
    a. Management Board report - for information
    b. Supervisory Board report - for information
    c. Remuneration report - for information and advice by FAST
3. Questions
4. Auditor's notes on the 2024 figures and adoption of the financial statements 2024 - for approval by FAST
5. Dividend Policy and distribution - for approval by FAST
6. Discharge
    a. Proposal for granting discharge of the members of the Management Board - for approval by FAST
    b. Proposal for granting discharge of the members of the Supervisory Board - for approval by FAST
7. Appointment of external auditor BDO for the financial year 2026 - for approval by FAST
8. Amendment of the remuneration policy per 1 January 2025 re the remuneration of the Management Board and Supervisory Board at the proposal of the Supervisory Board - for approval by FAST
9. Proposal to designate the Management Board as the competent body to issue shares and rights to subscribe for shares up to 20% of the issued capital - for approval by FAST
10. Amendment of the articles of association to align with "listed-BV"-legislation - for approval by FAST
11. Questions
12. Closing

15:45 – 17:00 // Additional speakers

Explanatory notes to the agenda items // DR Holder Meeting

2. Report of activities 2024 and update 2025
The FAST Board Report 2024, can be downloaded via this link.

3. Questions
Any external questions can be asked via FAST@fastnedcharging.com or during the meeting.

4. Proposal for granting discharge of the FAST board members - for approval by DR Holders.
It is proposed that the members of the FAST Board will be discharged from liability for the performance of their duties in the 2024 financial year and the announcements made at the DR Holder Meeting and the General Meeting.

5. Proposal for remuneration FAST board members- for approval by DR Holders.
For Fastned employees, an inflation correction of 2.93 % was applied to compensate for the 2024 inflation for employees in the Netherlands, based on the Harmonised Index of Consumer Prices. It is proposed to apply the same inflation correction for the FAST board remuneration per 1 January 2025. Therefore, the remuneration for FAST board members will therefore be EUR 11,631 and for the chair of the FAST Board EUR 17,446.

6. Proposal for re-appointment of Maaike Veen as member of the FAST Board- for approval by DR Holders.
Maaike Veen has completed her first 4-year term as FAST board member to great satisfaction, therefore the FAST Board has made a binding nomination for her reappointment and the Supervisory Board has granted a non-binding positive advice for this binding nomination. It is therefore proposed to re-appoint Maaike Veen as board member of FAST.

7. Proposal for appointment Niels Korthals Altes as member of the FAST Board- for approval by DR Holders.
It is proposed to appoint Niels Korthals Altes as the new FAST board member. FAST Board has made a binding nomination for his appointment and the Supervisory Board has granted a non-binding positive advice for this binding nomination. Niels Korthals Altes is a former CCO and management board member of Fastned B.V. and therefore not considered independent pursuant to FAST's articles of association. The Supervisory Board has approved this deviation from the starting point of full independence, as allowed by the articles of FAST, since the Supervisory Board considers Niels Korthals Altes a valuable addition as fourth member of the FAST Board given his relevant experience. The other three members of the FAST Board are considered independent pursuant to FAST's articles of association.

You can find his profile here.

8. Questions and remarks which are related to the General Meeting and the voting of FAST during the General Meeting.
DR Holders will be given the opportunity to ask questions and make comments on the shareholder resolutions and other items on the agenda of Fastned's Annual General Meeting. The FAST Board will consider these questions and comments in its decision-making.

Explanatory notes to the agenda items // General Meeting

2. Annual report 2024
The Annual Report 2024, including the remuneration report, can be downloaded via this link.

3. Questions
Any questions about the Annual Report 2024 can be asked via invest@fastnedcharging.com or during the meeting.

4. Adoption of the financial statements 2024
It is proposed to adopt the financial statements 2024 which can be downloaded via this link.

5. Dividend Policy and distribution
No profit was made over 2024, therefore there is no proposed dividend distribution and furthermore no proposal to amend the current dividend policy.

6. Discharge
It is proposed that the members of the Management Board and the members of the Supervisory Board will be discharged from liability for the performance of their duties in the 2024 financial year as shown in the 2024 Annual Report and the announcements made at the General Meeting.

7. Appointment external auditor
It is proposed to appoint BDO as external auditor for the financial year 2026. BDO has already been appointed as external auditor for the financial year 2025 during the AGM of 6 June 2024.

8. Amendment of the remuneration policy per 1 January 2025 re the remuneration of the Management and Supervisory Board at the proposal of the Supervisory Board
For Fastned employees, an inflation correction of 2.93 % was applied to compensate for the 2024 inflation based on the Harmonised Index of Consumer Prices. It is proposed to apply the same inflation correction for the supervisory board remuneration and for the range of the remuneration for the Management Board members. See via this link the revised remuneration policy for details.

9. Proposal to designate the Management Board as the competent body to issue shares and rights to subscribe for shares up to 20% of the issued capital
It is proposed to appoint the Management Board as the competent body to, subject to the approval of the Supervisory Board, resolve on the issuance of shares (up to 20%) in the issued capital of Fastned, and the granting of rights to subscribe for shares. As this designation will allow the Management Board to be flexible and react quickly, if and when deemed appropriate, including in situations in which the capital position of Fastned is at stake.

10. Amendment articles of association in connection with legislative developments

Due to a legislative amendment, certain provisions that were previously only applicable to listed NVs are now also applicable to listed BVs. Fastned is a listed BV. For the sake of completeness and transparency, the proposal is to include the most relevant provisions of the Dutch Civil Code in the articles of association.

Additionally, a legislative proposal is currently under consideration in the Dutch House of Representatives that would enable general meetings of shareholders to be held entirely virtually (online). The proposal provides that, if a meeting is held virtually, shareholders must be able to be identified online, directly exercise their voting rights, and participate in the meeting's proceedings via a two-way audiovisual communication system, allowing them to directly engage in the discussions. Fastned intends to take advantage of the flexibility offered by this future law and wishes to incorporate the possibility of holding virtual general meetings into the articles of association of Fastned B.V.. This does not imply that meetings will necessarily be held virtually in the future; Fastned only wishes to open up the option. Naturally, virtual general meetings will only be held if the legislative proposal is adopted and the law comes into force.

Lastly, a couple of typographical errors will be corrected.

For further details, please refer to the proposed amendments to the Articles of Association in both English and Dutch.

The proposal to amend the Articles of Association includes granting power of attorney to each board member, the company secretary, as well as to any individual working under the responsibility of the notary from De Roos Coöperatief UA, each of them separately, to execute the deed of amendment to the Articles of Association.

11. External questions

Any external questions can be asked via invest@fastnedcharging.com.