

## Annex A

### Information on Internship-As-A-Service

Internship-As-A-Service (IAAS) is a digital platform introduced by the NUS Enterprise to connect NUS students with companies through the matching of skills and short-term jobs or internship opportunities.

IAAS aims to provide the following:

- **Work opportunities** – Allow NUS students to understand the evolving needs of employers, apply the skills and knowledge they learn in the classroom, and augment their skillsets with real-world experiences.
- **Development opportunities** – The diversity and variety of gigs can promote skills development, leadership development, interdisciplinary thinking, and expand connections and networks.
- **Income opportunities** – Jobs on the IAAS platform will offer additional or new streams of income for students.
- **Academic opportunities** – Students can earn modular credits that count towards graduation requirements. (to be introduced in Academic Year 2022/2023)

Key features of the IAAS include:

- **A two-sided skills marketplace** – NUS students will offer their skills and capabilities (e.g., programming, statistical modelling, data analysis, language proficiency, graphic design, music composition, copy writing, research & survey); and companies will also offer well-defined, skilled jobs (e.g., software development, video-editing, translation, brochure design)
- **Reputable Companies** – the NUS community will get the opportunity to work with companies from across industries, ranging in size and scale from MNCs to start-ups, operating locally and overseas
- **Quality Control** – Internships/gigs posted will be qualified to ensure they are intellectually meaningful, and contribute towards expanding and deepening the skill set of our students
- **NUS Talent** – Companies can tap into the NUS talent pool across disciplines and years of study, quickly and flexibly
- **A one-stop portal** – Companies can interview and recruit on the platform, as well as monitor the progress of the job through milestone-tracking.
- **An in-built payment gateway** – Companies can use the platform to pay students upon the successful completion of jobs.

### Information on conNectUS

The conNectUS is a digital platform developed by the NUS Centre for Future-ready Graduates to connect NUS students and alumni in a professional networking space, which would help open doors for students and graduates in their career development.

With conNectUS, NUS alumni and students are able to:

- Connect with other alumni and students within a safe, gated environment
- Build and maintain professional networks
- Enhance their job search or recruitment activities
- Access career mentors within the NUS community

The key features of conNectUS include:

- **People Directory** - conNectUS members are able to build member profiles detailing their professional experience as well as desired career preferences, along with their contact information. Members are able to search for alumni or students through the conNectUS People Directory to connect professionally and network.
- **Live Feed and Forum** - members are able to share insights and exchange ideas through Live Feeds and Forums on the platform, providing an environment for knowledge sharing and interaction.
- **Event Calendar** - members are able to share career-related events with the wider community, allowing members to access events that can enhance their professional knowledge and provide networking opportunities.
- **Jobs and Career opportunities** - With a feature that enables members to publish available job opportunities, members can enhance their job search and recruitment activities and connect directly to find out more.