

HEMA responsible materials policy

introduction

At HEMA, we strive for a better everyday life in a more beautiful world. We do this by providing quality products that last, are made of good materials and are produced under good conditions. This is why it is important for HEMA to purchase certified raw materials. By purchasing certified raw materials, we know that our products have been produced under conditions that match our guidelines, from the beginning to the end of the chain.

Sustainable materials

Wherever possible, HEMA strives to use sustainable raw materials. This applies to raw materials such as wood, coffee, tea, cocoa, as well as cotton. In collaboration with business partners, other environmentally friendly raw materials and materials are also sought. Advances in the field of possible harmful substances may mean that a substance that is currently considered safe may be considered a (health) risk in the future. HEMA makes every effort to only use raw materials that are safe for people and the environment. In the event that well-founded suspicion arises regarding the safety of certain substances, a safe alternative will be sought in cooperation with our business partners.

When sourcing sustainable raw materials, HEMA demands the adoption of credible third-party certification programs or standards. In 2022, HEMA was certified by Control Union (CU) to carry GOTS and Textile Exchange labels. These labels, and other accepted certifications and standards, are included in the table below.

MATERIAL	TARGET 100%	ACCEPTED CERTIFICATIONS	LOGO
Cotton	2020	Better Cotton	
		GOTS (Global Organic Textile Standard)	
		OCS (Organic Cotton Standard)	
		GRS (Global Recycled Standard)	
		RCS (Recycled Claim Standard)	
Down	2018	RDS (Responsible Down Standard)	
		GRS (Global Recycled Standard)	
		RCS (Recycled Claim Standard)	
Wool	2023	RWS (Responsible Wool Standard)	
		GRS (Global Recycled Standard)	
		RCS (Recycled Claim Standard)	
Wood & Paper	2021	FSC (Forest Stewardship Council)	
Palmoil in cosmetics	2022	RSPO (Round Table for Sustainable Palm oil)	
Recycled or bio-based polyester	2025	GRS (Global Recycled Standard)	
		RCS (Recycled Claim Standard)	

Animal welfare

Our products and the raw materials for our products are produced in an animal-friendly manner. For example, our products do not contain fur or angora wool, and merino wool can only be used if no mulesing has been used here. Our cosmetics are not tested on animals. HEMA strives to minimize the use of genetically modified organisms or ingredients in our food products.

Our targets and progress is published every quarter internally and every year in [our sustainability report](#).